

Bridgetown Church

Job Title:
Pastor of Communities

Reports To:
Pastor of Leadership
Development and Spiritual
Formation

FLSA Status:
Exempt - Pastoral Role

FT/PT:
Full Time

Bridgetown believes in the participation of all people at every life stage in practicing the way of Jesus. We believe that to be an apprentice of Jesus of Nazareth is to order your life around three goals: be with Jesus, become like Jesus, and do what Jesus did. Our dream is that as we live this way, our lives, our communities, and our city, will be transformed.

Role Summary:

The role of Pastor of Communities will provide spiritual leadership and vision for the integration and flourishing of the Bridgetown family to encounter Jesus and be transformed by him, in and through Bridgetown Communities. The Pastor of Communities report to the Pastor of Leadership Development and Spiritual Formation and will directly work with the other Pastor of Communities to cultivate and create clear pathways for people to assimilate into Bridgetown Communities and grow in spiritual maturity as a follower of Jesus. Together, they will be responsible for coaching, developing and pastoring core leaders (including BT Community Coaches and Community Leaders) who are the frontline lay pastors of the church. Another aspect of the role will involve the creation of content which will include the development of curriculum for Bridgetown Communities, including curriculum, Sunday Guides, and additional training materials.

Essential Duties and Responsibilities:

Leadership and Vision

- Develop, plan and execute vision of Bridgetown Communities ecosystems in collaboration with Pastor of Leadership Development and Spiritual formation.
- Develop clear pathways for assimilation and integration of people into Bridgetown Communities.
- Lead, equip, coach and provide pastoral care for Bridgetown Community Coaches and Leaders, so that they flourish personally through leadership and serving.
- Create a strong leadership pipeline of development for Community Coaches and Leaders.

Basics and Community Coaching

- Responsible for the development, maintenance and execution of Bridgetown Basics. (Basics is the primary assimilation system to onboard people into Bridgetown Communities.)
- Basics registration processing
- Bridgetown Community placement
- Training group organization, development and leading
- Curriculum development and maintenance



- Staff communication
- Teaching of Basics curriculum
- Responsible for monthly coaching for Bridgetown Community Leaders
- Regularly lead Leaders Meeting

Content Creation

- Develop and implement Basics curriculum.
- Develop Sunday Guide curriculum based on Sunday's Teachings
- Develop training materials and development curriculum for the ongoing training of Bridgetown Community Coaches and Leaders
- Develop curriculum for Communities based on Spiritual Formation practices

General Pastoral Expectations:

- Commissioned by the Elders of Bridgetown Church
- Theologically aligned with Bridgetown's Ministry Philosophy and DNA
- Agree with, and adhere to, the leadership structure of Bridgetown Church
- Respond to all staff/volunteer concerns in a timely manner
- Attend weekly Bridgetown staff meeting
- Attend Bridgetown Pastoral and staff events
- Attend the weekly gathering
- Sacerdotal duties of Baptism, Weddings, Teachings, Spiritual Counseling, Administration of church affairs, Marriages, Communion, Funerals, and the regular conducting of worship services

Minimum Job Qualifications and Requirements:

- Living within character qualifications of 1 Timothy 3v1-13
- Attempting to Follow Bridgetown's Rule of Life
- Bachelors Degree
- 5 years + experience in similar field
- Experience successfully leading, recruiting and developing a team of volunteers
- Can teach well and have excellent interpersonal and communication skills
- Vision driven and action orientated - an inherent desire to achieve exceptional results
- Self-starter who organized and responsible

Preferred:

- Coaching Certification
- Proven pastoral experience
- History of success with leading teams
- Experience with systems and database management
- History of successfully recruiting, equipping, and mobilizing lay ministry leaders
- Integrated and applied knowledge of spiritual formation
- Master's in theology or Biblical training equivalent
- Integrated and applied knowledge of race, diversity and equity

- Training or education in social work and contemporary missiology